



# Community Futures Wood Buffalo BOARD OF DIRECTORS SKILLS MATRIX

	Jason Vargo	Senay Yemane	Matt Pate	Yonis Libah	Patricia Scantlebury-MacInnis	Warren Borysuk	Martin Wright	Bill MacLennan	Vacant	Vacant	Vacant	
Seat #	1	2	3	4	5	6	7	8				
Start Date (M/YY)	1/17	03/18	06/20	06/20	01/22	10/22	10/23	1/24				
Board Term Limit (MTH/YR)	Jan-26	Mar-2027	Jun-2029	Jun-2029	Jan-2030	10/2031	10-2032	01/2033				
Board Composition (15):												
Small Business (2)	X	X	X			X		X				
Education (2)				X								
Indigenous Community/Business (2)	X					X		X				
Industry (2)		X				X						
At Large (5)				X	X		X	X				
Rural (1)												
Municipal (1)												
Length of Service												
5 - 9 years	X	X						X				
2 - 4 years			X	X								
Less than 2 years					X							
New Member						X	X					
Skill Set:												
Administrator												
Indigenous Affairs												
Corporation		X	X	X	X			X				
Oil sands				X								
Medium Business						X	X	X				
Small Business	X	X	X					X				

UPDATED: April 22, 2024



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Education												
Finance/Accounting		X						X				
Banking/Trust		X						X				
Investments			X					X				
Fundraising												
Municipal Gov't Res												
Human Resources							X					
Insurance												
Legal												
Marketing/Media/PR							X					
Real Estate	X							X				
Sales	X						X	X				
Strategic Planning								X				
Officers												
Chair	X											
Vice Chair					X							
Treasurer		X										
Board Committees												
Governance (Min 3 + Chair)	*X				X	*C						
Finance Committee (Chair, Vice + 4)	*X	*C		X								
Lending Committee (5-7 + 2 non)	*X	X	X	*C	X	X	X	X				
Human Resources Committee	*X	X	*C	X				X				

\*X – Ex-officio, \*N – Non-Voting Resource, \*C – Committee Chair